EXHIBIT 1

Affidavit of NATHANIEL HILL

STATE OF MICHIGAN)
ss)
COUNTY OF CHIPPEWA)

Now comes Nathaniel Hill and for his affidavit states as follows:

- 1. My name is Nathaniel Hill and my date of birth is January 12, 1993.
- 2. I met Charles Pugh when I was 14 years old and looking for a job. I gave him my resume and he called me and hired me as his intern/personal assistant later that year. He paid me a salary of between \$150 and \$300 per week.
- 3. I worked for Mr. Pugh while he was employed at Fox 2 TV News Channel, during his campaign for City Council, and while he was President of the City Council.
- 4. When I was hired, I had to provide identification documents to Mr. Pugh. I gave him documents with accurate information and he knew my true age, which was 14 or 15 by the time I was actually hired.
- 5. I was not required by Mr. Pugh to obtain a work permit in order to have the job, although the law required it because I was a high school student. I attended Cass Technical High School in Detroit while I worked for Mr. Pugh.
- 6. I drove a car for the job, although I did not have a driver's license and I was not old enough to obtain a driver's license, and Mr. Pugh knew this. Once my car would not start and Mr. Pugh called his insurance company for road service to have my car towed.
- 7. I did some of my work for Mr. Pugh while I was at school and in class. I used my Blackberry phone to check on Mr. Pugh's emails and voicemails throughout the day and to keep in touch with Mr. Pugh. We communicated frequently while I was in class.
- 8. During my school lunch hour, I often left to make deliveries to Mr. Pugh.
- 9. During my employment with Mr. Pugh, I was in his home frequently. On several occasions pornographic videos were on the computer screen while I was present. It was not unusual for me to come into a room and find pornographic material on Mr. Pugh's computer and talk to him while the material was visible. Pornography was a frequent backdrop to activities at Mr. Pugh's home when I was there.
- 10. Many of the actors in the pornography videos were very young and appeared to be adolescent or very young adults. Some videos depicted group sex. All of the pornography was gay pornography.

- 11. Over the months and years, there were a number of small incidents involving body language and/or the way Mr. Pugh spoke to me and/or looked at me that made me uncomfortable because they seemed to be sexual advances.
- 12. It was clear to me that Mr. Pugh was attracted to teenaged males. I saw him pursue young men on several occasions and in various ways. Frequently he was manipulative. Mr. Pugh made it clear that he believed he could attract any young man he set his sights on. Teenaged boys were invited to events as Mr. Pugh's guests on many occasions.
- 13. I was present once when Mr. Pugh interviewed a straight 19-year-old male for a housekeeper job. Mr. Pugh asked the young man if he would feel comfortable working around gay men and asked him if he would be comfortable working topless or in a "wife beater" t-shirt.
- 14. Once at WJBK I found Mr. Pugh alone in one of the studios with a teenaged boy who was a student at U of D Jesuit High School. There were two studios at WJBK; only one was secluded. Mr. Pugh and the boy were alone in the secluded studio, which had a buzzer to allow outside entry.
- 15. I once spoke with a friend who worked at the Detroit Academy of Arts and Sciences and she expressed concern that Mr. Pugh came to their performances alone. She wondered why Mr. Pugh was there and what he was doing. The friend said that Mr. Pugh was not invited as a dignitary or to attend any special function for adults or public figures, and his frequent presence was unusual.
- 16. When I was almost 16 years old and still enrolled at Cass Technical High School, I sent a photo of myself wearing only boxer underwear and socks to Mr. Pugh. I don't recall what led up to me sending the photo; it was not something I have ever done for anyone else. It was very much out of character for me.
- 17. Afterward, Mr. Pugh asked for more photos, saying, "Can I see more?" and "Show me more." When I did not respond, Mr. Pugh became very frantic and apologetic and sent text messages saying things like, "I didn't mean it." When I did not respond to his texts, Mr. Pugh became nervous and asked why I wasn't responding to him.
- 18. About this time, my relationship with Mr. Pugh seemed to change. Mr. Pugh gave me fewer work hours and responsibilities. He had me work in his home more frequently doing things like cleaning the house and scheduling his public appearances. Mr. Pugh also began to give me sums of money randomly. These ranged from \$40 to \$200 at a time, and were given to me privately with little or no explanation.
- 19. I never became sexually involved with Mr. Pugh and he began giving me fewer and fewer hours to work until I was no longer working for him at all.

20. When I heard about the allegations against Mr. Pugh involving sexual involvement with a teenager from Frederick Douglass Academy, I knew they were consistent with what I had experienced. The stories I heard were similar to the experience I had when Mr. Pugh attempted to groom and manipulate me into participating in sexual behavior while I was an underage Detroit Public Schools student.

FURTHER, Affiant sayeth not.

Under the penalty of perjury, the undersigned certifies that the statements set forth in this instrument are true and correct, except as to matters stated to be on information and belief and as to such matters the undersigned certifies he believes the same to be true.

Nathaniel Hill

Date

Subscribed and sworn before me

this day of July , 2015

D. CUSHMAN
Notary Public, State of Michigan
County of Chippewa
Expires: 04/12/2021
Acting in the County of Chippewa

Notary Public

_____ County, State of Michigan

My Commission Expires: